



Key Worker

At the preschool we operate a key worker system; when a new family starts at the nursery, they are allocated a key worker.

The role of the key worker is to support the family and child whilst at the nursery, paying particular attention to their needs, this is especially important whilst the child is settling in. By facilitating and encouraging strong links to develop with families, staff can strive to have a better understanding of their key children and their learning and developmental needs.

It is possible that during a child's time here at our nursery there may be changes to a key worker group. Children at times move to another key worker for a variety of reasons e.g., if there are changes to the days the child attends. Children are not moved unnecessarily or if the move would prove unsettling either to the child or parent/ carer.

The children sit in their key worker groups at snack time, this enables the children to develop and strengthen secure relationships within their key group, by becoming more familiar and interacting with a smaller group of children and a member of staff regularly.

The key worker is also responsible for their key children's learning story, regularly updating the document and keeping an eye on children's progress, ensuring that the staffs planned focused activities are designed to extend each of their key child's learning.

Further responsibilities include, encouraging consultations with parents/carers, planned or ad hoc, working in partnership with other agencies such as Health Visitors, or Speech and Language Therapists to ensure the needs of their key children are met and shared.

Key workers work together and plan activities together to ensure that all of our children's needs are met, and that their environment is enriched and challenging- in order that each child's time at our preschool becomes a positive experience. By ensuring that planned, focused activities are available to all children, our children go on to make suitable progress in their learning and development.

If a child or family is known to a member of staff prior to the child starting at the setting, the child will be allocated an alternative key worker.